

2.5 Unemployment

	Unemployment							Long-term unemployment			Unemployment by educational attainment		
	% of	otal total force 2004–07 ^a	% of	ale male force 2004–07 ^a	% of f	nale female force 2004–07 ^a	Total 2004–07 ^a	% of total unemploymen Male 2004–07 ª	t Female 2004–07 ª	Primary 2004–07 ^a	% of total unemploymer Secondary 2004–07 ª	nt Tertiary 2004–07 ª	
Afghanistan													
Albania										98.3		1.7	
Algeria	23.0	12.3	24.2		20.3					59.3	23.0	11.4	
Angola													
Argentina	6.7 ^b	9.5 ^b	6.4 ^b	7.8 ^b	7.0 ^b	11.6 ^b				37.3 ^b	41.8 ^b	19.7 ^b	
Armenia		9.6		5.7		13.8	 4 = =b			5.2	83.0	11.9	
Australia	10.8	4.4	11.4	4.0	10.0	4.8	15.5 ^b	16.5 ^b	14.4 ^b	48.0	34.1	17.9	
Austria	3.6	4.4	3.5	3.9	3.8	5.0	26.8	26.6	27.1	37.9 ^b	52.1 ^b	10.0 ^b	
Azerbaijan	••									6.3	78.9	14.9	
Bangladesh Belarus	••	4.3		3.4		7.0		••		33.0 10.0	24.4 39.0	15.9 51.0	
Belgium	6.7	7.6	4.8	6.7	9.5	8.7	50.0	49.1	51.0	42.1	38.2	19.7	
Benin	1.5	1.0	2.2		0.6	***************************************		49.1	51.0	42.1		19.7	
Bolivia	5.5 ^b		5.5 ^b		5.6 ^b		•••••	••••••		•••••	***************************************		
Bosnia and Herzegovina	17.6	31.1	15.5	28.9	21.6	34.8							
Botswana		17.6		15.3		19.9							
Brazil	6.4 ^b	8.9 ^b	5.4 ^b	6.8 ^b	7.9 ^b	11.7 ^b				51.6 ^b	33.6 ^b	3.6 ^b	
Bulgaria		8.9		8.6		9.3				41.8	49.7	8.6	
Burkina Faso													
Burundi	0.5		0.7		0.3			••					
Cambodia			••										
Cameroon			••										
Canada	11.2 ^b	6.0 ^b	12.0 ^b	6.4 ^b	10.2 ^b	5.6 ^b	7.5 ^b	8.4 ^b	6.3 ^b	27.7 ^b	41.1 ^b	31.2 ^b	
Central African Republic													
Chad													
Chile	4.4	8.9	3.9		5.3					17.0	57.9	24.8	
China	2.3 ^b	4.0 ^b											
Hong Kong, China	2.0	4.0	2.0	4.5	1.9	3.4				40.8	41.4	16.6	
Colombia	9.5	10.9	6.8	8.7	13.0	13.8		••		76.6		20.6	
Congo, Dem. Rep.													
Congo, Rep.					<u>.</u>								
Costa Rica	4.1	4.6	3.5	3.3	5.4	6.8				65.2	27.3	6.4	
Côte d'Ivoire	6.7												
Croatia		9.6		8.3 1.7		11.2	58.8	54.6	61.8	20.4	67.8	11.8	
Cuba Czech Republic	••	1.9	••			2.2	 52 /	 51 7	547	43.0	52.4	4.6	
Denmark	9.0	5.3 3.6	8.3	4.2 3.2	9.9	6.7 4.0	53.4 18.2	51.7 18.4	54.7 17.9	26.8 35.9	68.8 35.1	4.3 23.0	
Dominican Republic	20.7	17.9	12.0	11.3	35.2	28.8				•••••		•••••	
Ecuador	8.9	7.9	6.0	5.8	13.2	10.8				74.0		23.6	
Egypt, Arab Rep.	9.0	9.0	6.4	6.0	17.0	18.6							
El Salvador	7.9	6.6	8.4	8.5	7.2	3.9							
Eritrea													
Estonia	3.7	4.7	3.9	5.4	3.5	3.9				23.1	57.8	16.6	
Ethiopia		5.4		2.7		8.2				35.9	13.3	3.2	
Finland	11.6	6.8	13.3	6.4	9.6	7.3	23.0	26.5	19.5	35.5	45.9	18.6	
France	10.0	8.0	7.9	7.4	12.7	8.5	40.4	40.6	40.1	39.9	39.6	19.9	
Gabon													
Gambia, The													
Georgia		13.3		13.9		12.6			••	5.1	52.5	42.3	
Germany	6.6	8.6	5.3	8.5	8.4	8.8	56.6	57.5	55.6	33.1	56.3	10.6	
Ghana	4.7		3.7		5.5								
Greece	7.8	8.1	4.9	5.0	12.9	12.6	50.3	42.1	54.9	29.3	48.4	21.8	
Guatemala		3.1		2.8		3.7			••				
Guinea													
Guinea-Bissau													
Haiti	12.7		11.9		13.8								

Unemployment

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	Unemployment							Long-term unemployment			Unemployment by educational attainment		
	% of labor	otal total r force	% of labo	lale male r force	% of tabo	male female r force	Total	% of total unemploymen Male	Female	Primary	% of total unemploymer Secondary	Tertiary	
	1990-92ª	2004-07 ^a	1990-92ª	2004-07 ^a	1990-92ª	2004-07 ^a	2004-07 ^a	2004-07 ^a	2004-07 ^a	2004-07 ^a	2004-07 ^a	2004-07ª	
Honduras	3.2	4.2	3.3	3.2	3.0	6.2							
Hungary	9.9	7.4	11.0	7.1	8.7	7.7	47.5	47.3	47.9	33.1	58.7	8.1	
India		5.0 ^b		4.9 ^b		5.3 ^b				29.0	37.7	33.3	
Indonesia	2.8	9.1	2.7	8.1	3.0	10.8				44.4	40.7	9.6	
Iran, Islamic Rep.	11.1	10.5	9.5	9.3	24.4	15.7				41.8	34.7	19.6	
Iraq													
Ireland	15.2	4.6	15.2	4.8	15.2	4.3	30.3	36.0	21.9	39.8	37.2	18.2	
Israel	11.2 ^b	7.3 ^b	9.2 ^b	6.7 ^b	13.9 ^b	7.9 ^b				12.2	12.8	72.5	
Italy	11.5	6.1	8.1	4.9	17.3	7.9	49.9	47.3	52.3	46.5	40.6	11.3	
Jamaica	15.7	9.4	9.5	5.5	22.8	14.3				9.7	4.3	8.4	
Japan	2.2	3.9	2.1	4.0	2.2	3.7	32.0	40.3	19.4	67.2		32.8	
Jordan		12.4		11.8		16.5							
Kazakhstan		8.4		7.0		9.8				7.1	49.0	43.9	
Kenya						••	••		••				
Korea, Dem. Rep.													
Korea, Rep.	2.5	3.2	2.8	3.7	2.1	2.6	0.6	0.7	0.3	15.2	49.7	35.2	
Kuwait		1.7		••						19.4	41.4	9.6	
Kyrgyz Republic		8.3		7.7		9.0				13.3	77.1	9.6	
Lao PDR		1.4		1.3		1.4							
Latvia		6.0		6.3		5.4				24.3	59.9	14.6	
Lebanon		8.1											
Lesotho					••								
Liberia		5.6		6.8		4.2			••				
Libya													
Lithuania	••	4.3		4.3		4.4				14.2	70.4	15.4	
Macedonia, FYR		34.9	••	34.5	••	35.5		••		••	••		
Madagascar		2.6		1.7		3.5				67.7		9.3	
Malawi		7.8		5.4		10.0			••				
Malaysia	3.7	3.1		3.2		3.4	••			13.3	61.6	25.1	
Mali		8.8		7.2		10.9							
Mauritania		33.0		25.2									
Mauritius		8.5		5.3		14.4				44.2	48.5	6.4	
Mexico	3.1	3.4	2.7	3.2	4.0	3.7	2.7 ^b	3.0 ^b	2.3 ^b	50.7	24.5	22.9	
Moldova		5.1		6.2		3.9							
Mongolia	••	2.8	••							35.1	45.8	18.5	
Morocco	16.0 ^b	10.0	13.0 ^b	10.1	25.3 ^b	10.0				51.1 ^b	22.4 ^b	21.6 ^b	
Mozambique													
Myanmar	6.0		4.7		8.8					······································		•••••	
Namibia	19.0	21.9	20.0	19.4	19.0	25.0					•		
Nepal													
Netherlands	5.5	3.6	4.3	3.2	7.3	4.1	41.7	43.9	39.8	41.3	39.7	17.0	
New Zealand	10.4 ^b	3.6 ^b	4.3 11.0 ^b	3.2 ^b	7.5 9.6 ^b	3.9 ^b	5.7 ^b	43.9 6.1 ^b	5.4 ^b	30.6	38.8	26.9	
Nicaragua	14.4	5.2	11.3	5.4	19.5	4.9		•••••••		72.8	2.1	18.0	
Niger			•••••				•••••	••		•••••	•••••		
Nigeria	••			••		••	••	••	••			••	
Norway	5.9	2.5	6.6	2.5	 5.1	2.4	8.8	10.2	7.1	25.4	49.2	20.6	
Oman										***************************************	•••••		
Pakistan	5.2	5.3	3.8	4.5	14.0	8.4	••	••	••	14.3	11.4	26.0	
Panama	14.7	6.8	10.8	5.3	22.3	9.3		••		36.0	39.6	24.0	
Panama Papua New Guinea	7.7	•••••	9.0		5.9		••	••		***************************************	•••••	24.0	
Paraguay	5.3 ^b	5.6 ^b	9.0 6.4 ^b	4.2 ^b	3.8 ^b	7.6 ^b	••	••	••	49.9	38.0	9.9	
Peru	9.4 ^b	6.7 ^b	7.5 ^b	5.6 ^b	12.5 ^b	8.0 ^b				30.0 ^b	31.9 ^b	37.6 ^b	
	8.6	6.3	7.5°	6.4	9.9		••	••		13.6		37.6~	
Philippines Poland		9.6		9.0	••	6.0	 45.0	45.8	46.0		46.2 73.2		
	13.3 4.1 ^b	8.0	12.2 3.5 ^b		14.7 5.0 ^b	10.3 9.6	45.9	45.8		16.4 68.1	73.2 15.4	10.4 13.2	
Portugal				6.6			47.3		46.7	***************************************	•••••	13.2	
Puerto Rico	16.9	10.9	19.1	12.0	13.3	9.5							



2.5 Unemployment

		tal				Unemployment						
1	1990-92ª	total force 2004–07 ^a	% of	ale male force 2004–07 ^a	% of f	nale emale force 2004–07ª	Total 2004–07 ª	% of total unemploymen Male 2004–07 ª	t Female 2004–07 ª	Primary 2004–07 ^a	% of total unemploymer Secondary 2004–07 ^a	nt Tertiary 2004–07 ª
Romania		6.4		7.2		5.4				25.8	66.3	6.1
Russian Federation	5.3	6.1	5.4	6.4	5.2	5.8				13.7	54.2	32.1
Rwanda	0.3		0.6		0.2							
Saudi Arabia		5.6		4.2		13.2				12.3	43.9	40.0
Senegal				••				••		40.2	6.9	2.5
Serbia		13.3 ^c		11.7 ^c		15.2 ^c	70.5	79.3	82.2			
Sierra Leone		3.4		4.5		2.3						
Singapore	2.7	4.0	2.7	3.7	2.6	4.3				31.0	25.6	43.2
Slovak Republic		11.0		9.8		12.5	70.8	72.3	69.4	29.2 ^b	65.3 ^b	5.3 ^b
Slovenia		4.6		3.9		6.1		••	••	25.0	60.4	12.5
Somalia		••	••			••	••	••		••	••	
South Africa	••	23.0	••	20.0	••	26.6	••	••	••	36.2	56.3	4.5
Spain	18.1	8.3	13.9	6.4	25.8	10.9	27.6	23.9	30.5	54.8	23.6	20.4
Sri Lanka	13.3 ^b	6.0 ^b	10.1 ^b	4.3 ^b	19.9 ^b	9.0 ^b				45.4 ^b	22.0 ^b	32.6 ^b
Sudan				••				••				
Swaziland												
Sweden	5.7	6.1	6.7	5.8	4.6	6.4	13.0	14.5	11.4	32.2	46.0	17.1
Switzerland	2.8	3.6	2.3	2.9	3.5	4.5	40.8	37.9	43.0	28.8	53.2	17.9
Syrian Arab Republic	6.8		5.2		14.0							
Tajikistan										66.5	28.8	4.6
Tanzania	3.6 ^b	4.7	2.8 ^b		4.3 ^b							
Thailand	1.4	1.2	1.3	1.3	1.5	1.1				40.5	45.5	0.1
Timor-Leste												
Togo												
Trinidad and Tobago	19.6	6.5	17.0	4.4	23.9	9.6						
Tunisia		14.2		13.1		17.3				79.1		13.6
Turkey	8.5	9.9	8.8	9.8	7.8	10.2	30.4	27.1	39.5	52.3	28.2	12.7
Turkmenistan												
Uganda										•••	•••	
Ukraine		6.8		7.0		6.6				8.5		39.3
United Arab Emirates	••	3.1		2.5		7.1		•••••••••••		24.3	36.0	21.6
United Kingdom	9.7	5.2	11.5	5.5	7.3	4.9	24.7	29.7	18.2	37.3	47.7	14.3
United States	7.5 ^b	4.6 ^b	7.9 ^b	4.7 ^b	7.0 ^b	4.5 ^b	10.0 ^b	10.7 ^b	9.0 ^b	18.7 ^b	35.5 ^b	45.7 ^b
Uruguay	9.0 ^b	9.2 ^b	6.8 ^b	6.6 ^b	11.8 ^b	12.4 ^b	••	•••••••••••••••••••••••••••••••••••••••	•	59.1	27.0	13.8
Uzbekistan		•••••	0.0	***************************************	11.0	***************************************				33.1	•••••	13.0
Venezuela, RB	7.7	7.5	8.2	7.1	6.8	8.1	••	••				
Vietnam		2.1	••••••	1.9		2.4		••	••	••	••	••
West Bank and Gaza		21.6		22.1		19.0				54.3	14.2	23.5
•	••			•••••••		•••••		••			•••••	•••••
Yemen, Rep. Zambia	 18.9	••	16.3		 22.4			••		••	••	••
Zimbabwe		4.2	•••••	4.2								
		4.∠ 6.4 w	 W		 W	4.1	 W	 W	 W	 W	 W	 w
World	W		W	W	W	W	W	W	w	W	W	w
Low income Middle income		6.4						••				
Lower middle income	••					••	••	••		••		
Upper middle income	63	5.7 8.7	 5.0	8.0	71	9.6		••	••	37.8		127
	6.3	8.7	5.9	8.0	7.1	9.6		••		37.8	43.6	13.7
Low & middle income	2.5	6.4	••	••	••		••	••		••	••	••
East Asia & Pacific	2.5	4.5		0 1		7.4		••				
Europe & Central Asia		7.8		8.1		7.4				23.4	53.1	22.3
Latin America & Carib.	6.7	8.8	5.4	6.9	8.4	11.5				53.4	32.2	12.9
Middle East & N. Africa	12.8	12.1	10.8	10.4	21.7	18.4						
South Asia		5.3		5.1		6.0		••		27.8	34.5	32.2
Sub-Saharan Africa												
High income	7.4	5.5	7.0	5.2	7.9	5.8	25.6	27.3	23.1	35.3	41.3	26.7
Euro area	9.5	7.5	7.5	6.6	12.5	8.6	45.2	44.4	45.5	41.4	42.9	14.9

a. Data are for the most recent year available. b. Limited coverage. c. Data are for 2008.

About the data

Unemployment and total employment are the broadest indicators of economic activity as reflected by the labor market. The International Labour Organization (ILO) defines the unemployed as members of the economically active population who are without work but available for and seeking work, including people who have lost their jobs or who have voluntarily left work. Some unemployment is unavoidable. At any time some workers are temporarily unemployed—between jobs as employers look for the right workers and workers search for better jobs. Such unemployment, often called frictional unemployment, results from the normal operation of labor markets.

Changes in unemployment over time may reflect changes in the demand for and supply of labor; they may also reflect changes in reporting practices. Paradoxically, low unemployment rates can disguise substantial poverty in a country, while high unemployment rates can occur in countries with a high level of economic development and low rates of poverty. In countries without unemployment or welfare benefits people eke out a living in vulnerable employment. In countries with well developed safety nets workers can afford to wait for suitable or desirable jobs. But high and sustained unemployment indicates serious inefficiencies in resource allocation.

The ILO definition of unemployment notwithstanding, reference periods, the criteria for people considered to be seeking work, and the treatment of people temporarily laid off or seeking work for the first time vary across countries. In many developing countries it is especially difficult to measure employment and unemployment in agriculture. The timing of a survey, for example, can maximize the effects of seasonal unemployment in agriculture. And informal sector employment is difficult to quantify where informal activities are not tracked.

Data on unemployment are drawn from labor force sample surveys and general household sample surveys, censuses, and official estimates, which are generally based on information from different sources and can be combined in many ways. Administrative records, such as social insurance statistics and employment office statistics, are not included in the table because of their limitations in coverage. Labor force surveys generally yield the most comprehensive data because they include groups not covered in other unemployment statistics, particularly people seeking work for the first time. These surveys generally use a definition of unemployment that follows the international recommendations more closely than that used by other sources and therefore

generate statistics that are more comparable internationally. But the age group, geographic coverage, and collection methods could differ by country or change over time within a country. For detailed information, consult the original source.

Women tend to be excluded from the unemployment count for various reasons. Women suffer more from discrimination and from structural, social, and cultural barriers that impede them from seeking work. Also, women are often responsible for the care of children and the elderly and for household affairs. They may not be available for work during the short reference period, as they need to make arrangements before starting work. Furthermore, women are considered to be employed when they are working part-time or in temporary jobs, despite the instability of these jobs or their active search for more secure employment.

Long-term unemployment is measured by the length of time that an unemployed person has been without work and looking for a job. The data in the table are from labor force surveys. The underlying assumption is that shorter periods of joblessness are of less concern, especially when the unemployed are covered by unemployment benefits or similar forms of support. The length of time that a person has been unemployed is difficult to measure, because the ability to recall that time diminishes as the period of joblessness extends. Women's long-term unemployment is likely to be lower in countries where women constitute a large share of the unpaid family workforce.

Unemployment by level of educational attainment provides insights into the relation between the educational attainment of workers and unemployment and may be used to draw inferences about changes in employment demand. Information on educational attainment is the best available indicator of skill levels of the labor force. Besides the limitations to comparability raised for measuring unemployment, the different ways of classifying the education level may also cause inconsistency. Education level is supposed to be classified according to International Standard Classification of Education 1997 (ISCED97). For more information on ISCED97, see About the data for table 2.11.

Definitions

• Unemployment is the share of the labor force without work but available for and seeking employment. Definitions of labor force and unemployment may differ by country (see About the data). • Long-term unemployment is the number of people with continuous periods of unemployment extending for a year or longer, expressed as a percentage of the total unemployed. • Unemployment by educational attainment is the unemployed by level of educational attainment as a percentage of the total unemployed. The levels of educational attainment accord with the ISCED97 of the United Nations Educational, Scientific, and Cultural Organization.

Data sources

Data on unemployment are from the ILO database Key Indicators of the Labour Market, 5th edition.