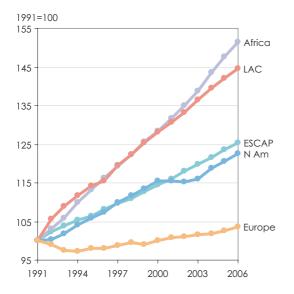
15. Employment

The strong economic expansion that the Asian and Pacific region has experienced since the beginning of the new millennium has not been met by comparable dynamism in labour demand.

Employment has grown at an average annual rate of 1.5 per cent over the past 15 years, with little variation. This rate compares unfavourably with other developing regions, in which employment has grown at nearly double the pace of Asia and the Pacific since 1991. For example, in Africa the annual rate is 2.8 per cent, and in Latin America and the Caribbean it is 2.5 per cent.

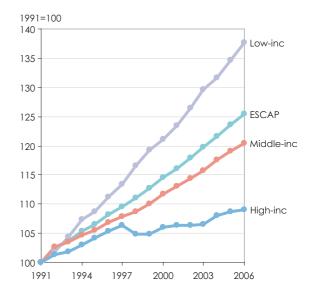
Figure 15.1 Index of change in the employment level for the regions of the world, 1991-2006



The total number of workers in least developed countries, landlocked developing countries and small island developing States has increased four times as rapidly as in high-income countries during the last 15 years. This is in line with evidence that when the economy grows and per capita income rises, the average annual growth rate of employment drops. Between 2000 and 2005, the four highest growth rates — all above 5 per cent — were found in Afghanistan, Bhutan, Maldives and Timor-Leste, all of which are least developed countries.

Labour demand in the ASEAN and SAARC regions has also expanded rapidly, at about 2 per cent between 1991 and 2006. Central Asian countries, on the other hand, experienced a moderate overall growth during the same period, at 1.3 per cent, as a result of poor performance in the 1990s. In Armenia, Georgia and Kazakhstan, for instance, employment contracted over the last 10-15 year period. Most of the growth in employment in this

Figure 15.2 Index of change in the employment level in selected Asian and Pacific country/area groupings, 1991-2006



subregion has taken place during the last six years, when many Central Asian countries expanded rapidly.

Two main, partly interrelated, factors explain the relative weak employment growth in Asia and the Pacific: a large structural adjustment in the sectoral composition of employment and an impressive long-term increase in labour productivity.

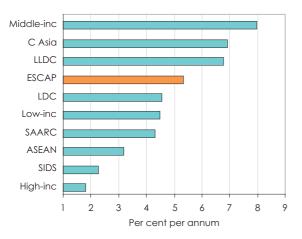
Data on the sectoral composition of employment in Asia and the Pacific is patchy. From the data that is available, though, it is clear that the share of employment in agriculture has declined over the past 15 years in countries as diverse as those that are members of ASEAN and those that belong to the high-income group, whereas employment in industry and, especially, services increased.

This movement of workers from low to higher productivity activities has, by itself, caused an increase in the value added per worker. The other driving force behind the remarkable growth in labour productivity is a large accumulation of machinery and equipment and the introduction of new technologies. This shift from labour-intensive to capital-intensive production processes in the Asia and the Pacific has allowed for a substantial expansion of output with only a moderate increase in the number of workers, especially in the manufacturing sector.

Asia and the Pacific experienced the highest growth in labour productivity between 2000 and 2005, by 5.4 per cent. Africa had the second highest growth rate, at 1.8 per cent, followed closely by

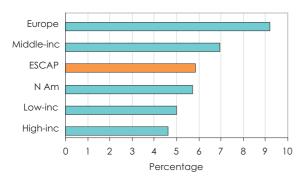
North America and Europe. Labour productivity in Latin America and the Caribbean, on the other hand, grew by a scant 0.5 per cent during the same period. Within Asia and the Pacific, Central Asian and landlocked developing countries had the highest growth in labour productivity, at about 7 per cent, but labour productivity in small island developing States grew at only 2.3 per cent.

Figure 15.3 Labour productivity increase in selected Asian and Pacific country/area groupings, 2000-2005



There is limited data on unemployment. In 2004, the unemployment rate in Asia and the Pacific was 5.8 per cent. In the same year, North America had an unemployment rate of 5.7 per cent, and Europe maintained a high rate of 9.2 per cent. Low-income and high-income countries have lower unemployment rates than middle-income countries.

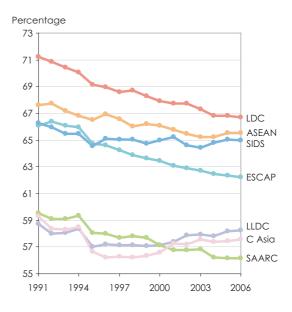
Figure 15.4 Unemployment rate in selected Asian and Pacific country/area groupings, North America, and Europe, 2004



In the absence of complete unemployment data, the employment to working age population ratio can shed some light on labour market dynamics. While the demand for labour has not increased, the "potential" labour supply in Asia and the Pacific continues to grow. The data need to be interpreted with caution, however, as a fall in this ratio may also mean that more young people (aged 15-24) stay in school.

Over the last 15 years, the employment to population ratio has declined by about 4 percentage points in the Asian and Pacific region, whereas it has only marginally decreased in Africa, and increased by 2 percentage points in Latin America and the Caribbean. Least developed countries and the SAARC region have experienced declines of over 3 percentage points, whereas landlocked developing countries and small island developing States have experienced smaller declines, by less than 1 percentage point.

Figure 15.5 Employment to population ratio in selected Asian and Pacific country/area groupings, 1991-2006

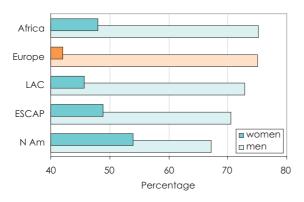


This reduction has affected most countries in Asia and the Pacific. A few countries and areas, however, have seen a considerable increase, by over 7 percentage points, in the employment to population ratio, such as in Maldives and in Macao, China, both with over 15 per cent economic growth in 2006. Overall, the employment to working age population ratio in Asia and the Pacific is still higher than in any other region in the world.

Asia and the Pacific has the second highest ratio of working age women employed, 48.9 per cent, behind only North America, 53.9 per cent (in 2006). The lowest ratio of employed to working age women — 42.1 per cent — is recorded in Europe. When it comes to men of working age, Africa and Europe have about 75 per cent employed, followed closely by Latin America and the Caribbean. In Asia and the Pacific, the figure is just above 70 per cent.

The SAARC region is an exception in Asian and Pacific region with regard to the ratio of employed to working age women; whereas in other

Figure 15.6 Employment to population ratio by gender for the regions of the world, 2006

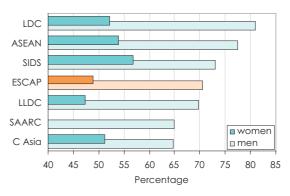


parts of Asia and the Pacific, half or more of the women of working age are employed, this is not the case in the SAARC region, where the ratio has gradually fallen, reaching 34 per cent in 2006. In such countries as Afghanistan, India, Pakistan and Sri Lanka, the ratio of employed to working age women is 30 per cent or only slightly above.

The women to men employment ratio demonstrates the gender-bias in employment even more vividly. In Asia and the Pacific, this ratio has declined slightly, to 64 per cent in 2006 compared with 66 per cent in 1990. The region is ahead of only Latin America and the Caribbean, which registers a ratio of 60.8 per cent. Africa, with 66 per cent, is the leading developing region in equal gender participation in the labour market. Europe and North America fall short of equality but still have ratios that are quite high, at 78.4 per cent and 84.9 per cent, respectively.

Among groups of countries within the Asian and Pacific region, the highest women to men

Figure 15.7 Employment to population ratio by gender in selected Asian and Pacific country/area groupings, 2006



employment ratio occurs in Central Asia, at 85.5 per cent. In the SAARC region, this ratio is about 40 per cent, reiterating the low level of employment among women in the countries of this region. The middle-income countries in Asia and the Pacific record the highest women to men employment ratio, approaching European figures. The high-income countries follow closely, at just above 70 per cent, whereas low-income countries remain far behind, at about 46 per cent.

The limited available data shows that women are underrepresented in non-agricultural activities, which tend to have higher returns and labour productivity, with the exceptions of Mongolia and the Russian Federation. The difference is much more striking in the women to men employer ratio, which goes down to 1.6 per cent in Pakistan and 4.7 per cent in Turkey for 2005. The highest ratio among Asian and Pacific countries for which data exists is in the Russian Federation, at about 66 per cent.

Total employment (thousands): The number of persons of working age who, during a specified brief period, either one week or one day, were in either paid employment or self-employment. *Aggregates:* Sum of individual country values. *Source:* International Labour Organization, *Key Indicators of the Labour Market, Fifth Edition* (online database, accessed in September 2007).

Average annual employment growth rate (percentage): The average annual rate of change of total employment. *Aggregates:* Averages are calculated using total employment as weight. *Source:* Calculated by ESCAP using data from International Labour Organization, *Key Indicators of the Labour Market, Fifth Edition* (online database, accessed in September 2007).

Average annual labour productivity growth rate (percentage): The output (measured as value added in 1990 PPP dollars) divided by the total number of employed

persons, expressed as the average annual rate of change. *Aggregates:* Averages are calculated using total employment as weight. *Source:* International Labour Organization, *Key Indicators of the Labour Market, Fifth Edition* (online database, accessed in September 2007).

Employment in agriculture (percentage of total employment): The proportion of employment in agriculture, hunting, forestry and fishing of total employment, expressed as a percentage. *Aggregates:* Averages are calculated using total employment as weight. Missing data for employment in agriculture have been imputed. *Source:* Calculated by ESCAP using data from International Labour Organization, *Key Indicators of the Labour Market Fifth Edition* (online database, accessed in September 2007).

Employment in industry (percentage of total employment): The proportion of employment in mining and quarrying, manufacturing, construction and public utilities

(electricity, gas and water) of total employment, expressed as a percentage. *Aggregates:* Averages are calculated using total employment as weight. Missing data for employment in industry have been imputed. *Source:* Calculated by ESCAP using data from International Labour Organization, *Key Indicators of the Labour Market, Fifth Edition* (online database, accessed in September 2007).

Employment in services (percentage of total employment):

The proportion of employment in wholesale and retail trade, restaurants and hotels, transport, storage and communications, finance, insurance, real estate and business services, and community, social and personal services, of total employment, expressed as a percentage. *Aggregates:* Averages are calculated using total employment as weight. Missing data for employment in services have been imputed. *Source:* Calculated by ESCAP using data from International Labour Organization, *Key Indicators of the Labour Market, Fifth Edition* (online database, accessed in September 2007).

Employment to population ratio (percentage of population aged 15 and above): The proportion of the working-age population that is employed. For most countries, the working-age population is defined as persons aged 15 and above, although this may vary slightly from country to country. Aggregates: Averages are calculated using total population aged 15 and above as weight. Source: Calculated by ESCAP using data from International Labour Organization, Key Indicators of the Labour Market, Fifth Edition (online publication, accessed in September 2007, accessed in September 2007) and World Population Prospects: The 2006 Revision Population Database (online database, accessed in July 2007).

Female employment to population ratio (percentage of women aged 15 and above): The proportion of the workingage female population that is employed. For most countries, the working-age population is defined as persons aged 15 and above, although this may vary slightly from country to country. Aggregates: Averages are calculated using total female aged 15 and above as weight. Source: Calculated by ESCAP using data from International Labour Organization, Key Indicators of the Labour Market, Fifth Edition (online publication, accessed in September 2007) and World Population Prospects: The 2006 Revision Population Database (online database, accessed in July 2007).

Male employment to population ratio (percentage of men aged 15 and above): The proportion of the working-age male population that is employed. For most countries, the working-age population is defined as persons aged 15 and above, although this may vary slightly from country to country. Aggregates: Averages are calculated using total male population aged 15 and above as weight. Source: Calculated by ESCAP using data from International Labour Organization, Key Indicators of the Labour Market, Fifth Edition (online publication, accessed in September 2007) and World Population Prospects: The 2006 Revision Population Database (online database, accessed in July 2007).

Unemployment rate (percentage of labour force): The number of persons of working age who, during the reference period, were without work, currently available for work and seeking work, divided by the total labour force. National definitions and coverage of unemployment may vary. Aggregates: Averages are calculated using total labour force as weight. Missing data have been imputed. Source: Calculated by ESCAP using data from International Labour Organization, Key Indicators of the Labour Market, Fifth Edition (online database, accessed in September 2007).

Female unemployment rate (percentage of female labour force): The number of females of working age who, during the reference period, were without work, currently available for work and seeking work, divided by the total female labour force. National definitions and coverage of unemployment may vary. Aggregates: Averages are calculated using total female labour force as weight. Missing data have been imputed. Source: Calculated by ESCAP using data from International Labour Organization, Key Indicators of the Labour Market, Fifth Edition (online database, accessed in September 2007).

Male unemployment rate (percentage of male labour force): The number of males of working age who, during the reference period, were without work, currently available for work and seeking work, divided by the total male labour force. National definitions and coverage of unemployment may vary. Aggregates: Averages are calculated using total male labour force as weight. Missing data have been imputed. Source: Calculated by ESCAP using data from International Labour Organization, Key Indicators of the Labour Market, Fifth Edition (online database, accessed in September 2007).

Youth unemployment rate (percentage of labour force aged 15-24): The number of young persons aged 15-24 who are without work, currently available for work and seeking work, divided by the total labour force of that age group. *Source:* United Nations Millennium Development Goals Indicators (online database, accessed in September 2007).

Female youth unemployment rate (percentage of women labour force aged 15-24): The number of young females aged 15-24 years who are without work, currently available for work and seeking work, divided by the total female labour force of that age group *Source*: United Nations Millennium Development Goals Indicators (online database, accessed in September 2007).

Employees (percentage of total employment): The number of employees divided by the total employment, expressed as a percentage. *Aggregates:* Averages are calculated using total employment as weight. Missing data for employees have been imputed. *Source:* Calculated by ESCAP using data from International Labour Organization, *Key Indicators of the Labour Market, Fifth Edition* (online database, accessed in September 2007).

Employers (percentage of total employment): The number of employers divided by the total employment, expressed as a percentage. *Aggregates:* Averages are calculated using total

employment as weight. Missing data for employers have been imputed. *Source:* Calculated by ESCAP using data from International Labour Organization, *Key Indicators of the Labour Market, Fifth Edition* (online database, accessed in September 2007).

Other self-employed (percentage of total employment): The number of own-account workers, members of producer's cooperatives, and contributing family workers divided by the total employment, expressed as a percentage. *Aggregates:* Averages are calculated using total employment by as weight. Missing data for other self-employed have been imputed. *Source:* Calculated by ESCAP using data from International Labour Organization, *Key Indicators of the Labour Market, Fifth Edition* (online database, accessed in September 2007).

Women to men ratio in employment (percentage): The number of employed women divided by the number of employed men, expressed as a percentage. *Aggregates:* Averages are calculated using total male employment as weight. *Source:* Calculated by ESCAP using data from International Labour

Organization, Key Indicators of the Labour Market, Fifth Edition (online database, accessed in September 2007).

Women to men ratio in non-agricultural sector employment (percentage): The number of employed women divided by the number of employed men in sectors other than agriculture, expressed as a percentage. Aggregates: Averages are calculated using total male employment in non-agriculture as weight. Missing data have been imputed. Source: Calculated by ESCAP using data from International Labour Organization, Key Indicators of the Labour Market, Fifth Edition (online database, accessed in September 2007).

Women to men employers ratio (percentage): The number of female employers divided by the number the male employers, expressed as a percentage. *Aggregates:* Averages are calculated using the total number of male employers as weight. Missing data have been imputed. *Source:* Calculated by ESCAP using data from International Labour Organization, *Key Indicators of the Labour Market, Fifth Edition* (online database, accessed in September 2007).

15.1 Employment and labour productivity

		To	otal employ				age ann ent gro	wth ra		produc	tivity gr	al laboui owth rate
			Thousand				Percer				990 PPP	
	1991	1995	2000	2005	2006	91-95	95-00	00-05	2006	91-95	95-00	00-05
East and North-East Asia China	632 397	669 398	702 909	740 393	747 178	1.4	1.0	1.0	0.9	10.0	3.4	10.4
DPR Korea	9 624	10 077	10 277	10 706	10 802	1.4	0.4	0.8	0.9	10.0	3.4	10.4
Hong Kong, China	2 860	2 984	3 210	3 480	3 549	1.1	1.5	1.6	2.0	4.1	1.4	3.1
Macao, China	160	176	207	257	265	2.4	3.3	4.4	3.1			
Mongolia	657	846	907	1 068	1 106	6.5	1.4	3.3	3.6			
Republic of Korea	19 101	20 852	21 511	23 239	23 504	2.2	0.6	1.6	1.1	5.0	3.6	2.9
South-East Asia												
Brunei Darussalam	109	122	140	156	160	2.9	2.8	2.2	2.6			
Cambodia	4 331	4 761	5 651	6 625	6 819	2.4	3.5	3.2	2.9	-1.0	5.7	-1.2
Indonesia Lao PDR	75 848 1 517	82 659 1 698	93 651 1 941	98 550 2 251	100 060 2 322	2.2	2.5 2.7	1.0 3.0	1.5 3.2	6.3	-1.6	3.5
Malaysia	7 120	8 041	9 582	10 893	11 185	3.1	3.6	2.6	2.7	6.6	0.8	2.8
Myanmar	19 729	21 486	23 887	26 031	26 388	2.2	2.1	1.7	1.4	5.0	5.3	8.5
Philippines	21 973	25 158	27 715	34 425	35 570	3.4	2.0	4.4	3.3	0.0	2.3	0.9
Singapore	1 566	1 693	1 963	2 115	2 146	2.0	3.0	1.5	1.5	6.4	2.0	2.3
Thailand	30 685	31 667	33 270	35 625	35 989	8.0	1.0	1.4	1.0	7.4	0.2	3.0
Timor-Leste	284	304	258	388	411	1.7	-3.2	8.5	5.9			
Viet Nam	31 298	34 674	38 993	43 966	45 000	2.6	2.4	2.4	2.4	6.3	4.2	4.8
South and South-West Asia												
Afghanistan	4 044	5 425	6 128	7 821	8 096	7.6	2.5	5.0	3.5			
Bangladesh	50 460	54 170	60 263	66 413	67 930	1.8	2.2	2.0	2.3	2.8	2.9	3.3
Bhutan	170	154	182	251	269	-2.4	3.4	6.6	7.2	4.0	4.0	4.0
India	321 546	348 478 16 154	386 323	424 143	432 431	2.0	2.1	1.9	2.0	4.9	4.0	4.9
Iran (Islamic Rep. of) Maldives	14 818 59	16 154 70	20 229 88	24 785 114	25 781 121	2.2 4.4	4.6 4.7	4.1 5.3	4.0 6.1	-1.0	-0.7	3.0
Nepal	6 717	7 3 4 5	8 421	9 561	9 833	2.3	2.8	2.6	2.8			
Pakistan	35 208	38 635	44 933	53 755	56 673	2.3	3.1	3.7	5.4	2.3	1.1	1.9
Sri Lanka	6 125	6 205	7 169	7 419	7 570	0.3	2.9	0.7	2.0	3.9	1.6	0.4
Turkey	20 077	21 343	22 358	24 492	24 994	1.5	0.9	1.8	2.0	2.2	2.6	3.9
North and Central Asia												
Armenia	1 655	1 307	1 173	1 166	1 169	-5.7	-2.1	-0.1	0.3	-8.4	8.2	15.9
Azerbaijan	2 812	2 960	3 306	3 784	3 899	1.3	2.2	2.7	3.0	-18.8	7.0	19.4
Georgia	2 470	2 275	2 101	1 944	1 924	-2.0	-1.6	-1.5	-1.0	-15.0	5.3	8.5
Kazakhstan	7 138	6 851	6 595	7 432	7 545	-1.0	-0.8	2.4	1.5	-5.3	3.5	6.8
Kyrgyzstan	1 626	1 671	1 861	2 102	2 150	0.7	2.2	2.5	2.3	-12.5	4.1	0.7
Russian Federation	67 202	65 097	64 939	68 253	68 618	-0.8	0.0	1.0	0.5	-7.7	2.2	5.3
Tajikistan	1 669	1 681	1 760	1 910	1 952	0.2	0.9	1.6	2.2	-18.2	-0.2	6.8
Turkmenistan	1 295	1 476	1 729	1 963	2 017	3.3	3.2	2.6	2.8	-12.8	2.7	1.7
Uzbekistan	6 941	7 516	8 739	10 193	10 522	2.0	3.1	3.1	3.2	-5.5	2.7	2.9
Pacific												
American Samoa												
Cook Islands Fiji	277	301	323	345	351	2.1	1.4	1.3	1.7			
French Polynesia	211	301	323	343	331	2.1	1.4	1.3	1.7			
Guam												
Kiribati												
Marshall Islands												
Micronesia (F.S.)												
Nauru												
New Caledonia												
Niue												
Northern Mariana Is.												
Palau Papua New Guinea	1 752	1 914	2 225	2 569	2 640	2.2	3.1	2.9	2.8			
Samoa	1 102	1 314	2 220	2 303	2 040	۷.۷	0.1	2.0	2.0			
Solomon Islands	117	135	157	185	191	3.6	3.1	3.3	3.2			
Tonga												
Tuvalu												
Vanuatu												
ESCAP Developed Econom	ies											
Australia	7 597	8 206	8 978	9 780	9 929	1.9	1.8	1.7	1.5	2.3	2.1	1.1
Japan	63 640	64 762	64 455	63 762	63 632	0.4	-0.1	-0.2	-0.2	0.7	1.0	1.6
New Zealand	1 510	1 708	1 823	2 077	2 111	3.1	1.3	2.6	1.6	1.4	1.3	0.7
ESCAD	1 400 404	1 500 405	1 700 000	1 026 007	1 064 000	4.0	1.5	4.5	4.5	2.0	0.0	F 4
ESCAP LLDC			1 702 330			1.6	1.5	1.5	1.5	3.3	2.0	5.4
LDC	36 241 87 428	38 930 95 548	42 742 106 976	49 502 119 640	50 880 122 380	1.8 2.2	1.9 2.3	3.0 2.3	2.8	-8.1 3.1	3.2	6.8 4.6
SIDS	4 055	4 417	5 014	5 716	5 860	2.2	2.6	2.7	2.5	6.4	2.0	2.3
ASEAN	194 176	211 959	236 793	260 637	265 639	2.2	2.2	1.9	1.9	5.7	0.3	3.2
SAARC	424 329	460 482	513 507	569 477	582 923	2.1	2.2	2.1	2.4	4.3	3.5	4.3
Central Asia	25 606	25 737	27 264	30 494	31 178	0.1	1.2	2.3	2.2	-8.8	3.4	6.9
Low-income	497 520	540 816	602 724	669 687	685 266	2.1	2.2	2.1	2.3	3.8	3.6	4.5
Middle-income	892 121	941 116			1 074 240	1.3	1.2	1.3	1.2	4.7	2.4	8.0
High-income	96 543	100 503	102 287	104 866	105 296	1.0	0.4	0.5	0.4	1.6	1.6	1.8
Africa	225 710	255 542	289 989	333 162	342 114	3.2	2.6	2.8	2.7	-0.9	1.9	1.8
Latin America & Carib.	164 813	188 159	211 128	234 216	238 325	3.4	2.3	2.1	1.8	1.9	1.0	0.5
	137 274	145 473	158 417	165 592	168 323	1.5	1.7	0.9	1.6	1.7	2.4	1.6
North America												
Europe	243 039	237 988	242 935	249 522	251 833	-0.5	0.4	0.5	0.9	1.6	1.5	1.5
	243 039 30 075	237 988 34 831	242 935 40 715	249 522 47 833	251 833 49 337	-0.5 3.7	0.4 3.2	0.5 3.3	3.1	1.6 1.9	1.5 1.2	1.5 0.4

15.2 Employment by sector

		Agric	ulture			Indu	stry		Serv	rices		
		of total e					mployme				mployme	
	1990	1995	2000	2005	1990	1995	2000	2005	1990	1995	2000	200
East and North-East Asia												
China	64.9	59.3	60.6		23.1	25.7	22.7		12.1	15.0	16.7	
DPR Korea Hong Kong, China	0.9	0.6	0.3	0.3	36.7	27.0	20.3	15.2	62.4	72.4	79.4	84.
Macao, China	0.9	0.0	0.3	0.3	42.6	32.1	28.2	25.2	57.3	67.7	71.6	74.
Mongolia	0.2	46.1	48.6	39.9	.2.0	17.9	14.1	16.8	00	35.9	37.2	43.
Republic of Korea	17.9	12.4	10.6	7.9	35.4	33.3	28.2	26.9	46.7	54.3	61.2	65.
South-East Asia												
Brunei Darussalam												
Cambodia			73.8				8.4				17.7	
Indonesia	56.0	44.0	45.1	44.0	13.8	18.4	17.5	18.0	30.3	37.6	37.3	38
Lao PDR	00.0	85.4	10.4		07.5	3.5	00.0		40.5	11.1	10.5	
Malaysia Myanmar	26.0 69.7	20.0	18.4		27.5 9.2	32.3	32.2		46.5 21.0	47.7	49.5	
Philippines	45.2	44.1	37.5	37.0	15.0	15.6	16.0	14.9	39.7	40.3	46.5	48
Singapore	70.2	0.2	0.0	0.0	10.0	31.2	34.0	29.8	00.1	68.5	66.0	70
Thailand	64.0	52.0	48.8	42.6	14.0	19.8	19.0	20.3	22.0	28.3	32.2	37
Timor-Leste												
Viet Nam			65.3				12.4				22.3	
South and South-West Asia												
Afghanistan												
Bangladesh	69.5		64.8		13.6		10.7		16.9		24.5	
Bhutan	00.1	00.7			40.0	10.0			47.0	00.0		
India Iran (Islamic Rep. of)	69.1 26.4	66.7 22.1		25.0	13.6 28.3	12.9 31.4		30.4	17.3 45.3	20.3 46.5		44
Maldives	20.4	23.0	16.5	25.0	20.3	24.8	22.9	30.4	45.3	52.2	60.6	44
Nepal	83.9	74.8	10.5		2.4	5.2	22.3		13.8	20.0	00.0	
Pakistan	51.2	46.8	48.4	43.1	19.8	18.5	18.0	20.3	29.0	34.6	33.5	36
Sri Lanka	48.6	39.6			20.9	24.8			30.5	35.6		
Turkey	46.9	43.4	36.0	29.5	20.7	22.3	24.0	24.7	32.4	34.3	40.0	45
North and Central Asia												
Armenia												
Azerbaijan	36.4	36.5	41.0	39.3	26.9	21.1	10.9	12.1	36.6	42.4	48.1	48
Georgia			52.2	54.4			9.8	9.3			38.0	36
Kazakhstan												
Kyrgyzstan	32.7	47.2	53.1	48.0	27.9	16.7	10.5	12.5	39.4	36.1	36.5	39
Russian Federation	82.1	61.4	14.5	10.2	0.0	16.1	28.4	29.8	17.9	22.5	57.1	60
Tajikistan Turkmenistan	02.1	01.4			0.0	10.1			17.9	22.5		
Uzbekistan		43.3				20.1				36.6		
Pacific												
American Samoa												
Cook Islands												
Fiji												
French Polynesia												
Guam												
Kiribati												
Marshall Islands												
Micronesia (F.S.)												
Nauru New Caledonia												
Niue												
Northern Mariana Is.												
Palau												
Papua New Guinea			73.3				3.7				23.0	
Samoa												
Solomon Islands												
Tonga												
Tuvalu Vanuatu												
Vanuatu												
ESCAP Developed Economies	5 0	<i>-</i>	F 0	0.7	05.4	00.0	04.7	04.4	00.0	70.0	70.0	7.
Australia Japan	5.6 7.3	5.0 5.7	5.0 5.1	3.7 4.5	25.1 34.2	22.8 33.7	21.7 31.4	21.1 28.3	69.3 58.5	72.2 60.6	73.3 63.5	75 67
New Zealand	10.6	9.7	8.7	7.2	24.7	25.1	23.3	22.1	64.7	65.2	68.0	70
Tron Zoalana		0	0.,				20.0			00.2	00.0	
ESCAP	57.3	53.1			20.1	21.1			22.6	25.7		
LLDC												
LDC	71.6				10.9		40 -		17.5			
SIDS	FO 1	F4.4	40.4	40.4	40.7	10.7	18.2	47.0	07.0	00.0	43.9	00
ASEAN SAARC	59.4 67.6	51.4 64.8	49.1	46.1	13.7	16.7 13.0	16.7	17.6	27.0	32.0 22.1	34.3	36
Central Asia	67.6	04.0			14.0	13.0			18.4	ZZ. I		
Low-income	68.1	65.3			13.5	12.7			18.4	22.0		
Middle-income	57.3	51.7	51.8		22.1	24.7	22.4		20.6	23.6	25.8	
High-income	8.9	6.8	6.0	5.0	33.6	32.3	29.4	26.7	57.5	60.9	64.5	68
Africa												23
સા⊓ca ∟atin America & Carib.	21.4	22.5			24.9	21.5			53.7	56.0		
North America & Carib.	3.0	3.0	2.6	1.7	26.2	24.0	23.1	20.8	70.8	73.0	74.3	77
Europe	12.4	11.7	10.5	8.0	33.5	31.4	29.4	27.4	54.1	56.9	60.1	64
	14.7		10.0	0.0	00.0	51.7	_0.7	-1.7	0 7. 1	55.5	50.1	5-1
Other Asia-Pacific												

15.3 Employment to population ratio

		Both	sexes			Wor	nen		Men				
	% of pop	oulation a	ged 15 a	nd above	% of wo	omen age	ed 15 and	above	% of	men aged	15 and	above	
	1991	1995	2000	2006	1991	1995	2000	2006	1991	1995	2000	2006	
East and North-East Asia													
China	74.9	74.5	72.9	70.6	69.7	68.8	67.0	64.3	79.8	79.9	78.4	76.6	
DPR Korea	63.7	63.0	59.9	58.9	49.9	48.4	46.5	45.3	78.4	78.7	74.3	73.5	
Hong Kong, China Macao, China	62.6 56.5	58.5 57.0	56.5 59.3	56.4 64.0	47.3 44.3	44.9 46.4	46.1 51.7	49.4 57.8	77.6 70.0	72.7 68.9	68.0 68.0	64.3 71.0	
Mongolia	49.5	57.5	55.4	58.4	44.3	45.8	44.5	46.3	59.2	69.4	66.6	70.8	
Republic of Korea	59.0	59.9	57.4	58.7	46.2	47.0	46.1	47.6	72.0	73.0	68.9	70.1	
South-East Asia	00.0	00.0	01.1	00.7	10.2	17.0	10.1	17.0	72.0	70.0	00.0	70.1	
Brunei Darussalam	62.5	61.3	60.7	58.8	44.3	43.5	43.4	41.0	78.4	77.3	76.7	75.5	
Cambodia	78.7	77.5	75.6	75.5	75.3	73.8	72.9	72.7	82.8	81.8	78.8	78.5	
Indonesia	63.1	62.1	63.0	60.2	47.4	46.3	46.7	43.8	78.9	78.1	79.6	76.9	
Lao PDR	65.3	64.9	65.1	65.6	52.8	52.7	52.5	53.0	78.1	77.4	78.2	78.6	
Malaysia	60.9	60.6	61.3	61.5	42.6	42.0	43.6	44.8	78.9	78.8	78.7	77.9	
Myanmar	74.6	73.7	73.7	73.5	65.8	65.0	65.1	65.0	83.6	82.7	82.7	82.3	
Philippines	59.1	60.2	58.0	63.8	42.0	44.1	43.2	51.1	76.2	76.4	72.9	76.5	
Singapore	64.4	61.8	61.5	59.2	50.0	47.6	49.0	46.9	78.8	76.0	74.1	71.6	
Thailand	77.4	73.5	70.8	70.9	70.4	64.5	62.9	63.8	84.7	82.9	79.4	78.7	
Timor-Leste	61.9	61.2	62.1	66.5	47.3	46.2	48.5	53.1	76.2	75.6	75.3	79.5	
Viet Nam	75.4	74.2	73.2	72.3	71.8	70.9	70.2	69.2	79.0	77.6	76.3	75.6	
South and South-West Asia													
Afghanistan	55.8	55.8	55.8	58.2	29.9	29.9	30.1	33.7	79.6	79.7	79.6	80.9	
Bangladesh	73.4	70.6	68.5	66.3	60.2	54.9	52.7	49.7	85.8	85.5	83.5	82.2	
Bhutan	54.6	53.6	54.1	60.2	28.6	27.8	31.4	43.1	78.8	78.2	76.0	75.0	
India	58.6	57.2	56.3	55.1	34.7	33.5	32.4	31.8	60.7	60.3	60.7	61.2	
Iran (Islamic Rep. of)	46.1	44.9	46.8	50.4	18.1	21.0	26.3	33.4	72.8	68.0	66.9	67.0	
Maldives	49.6	51.3	53.7	59.6	20.9	27.3	36.3	48.5	76.3	73.8	71.3	70.3	
Nepal Pakistan	59.0	57.9	58.0 53.0	57.4	43.4	42.5	43.6	43.4 30.0	75.0 82.6	74.4	73.4 79.4	72.4 78.4	
Sri Lanka	54.4 51.6	53.9 48.1	53.0	54.9 50.9	24.2	25.3 28.8	25.0 32.4	30.0	70.0	80.7 67.3	79.4	78.4	
Turkey	53.0	50.3	46.8	46.5	33.0 31.9	28.6	24.8	24.8	73.8	71.8	68.7	68.0	
	33.0	30.3	40.0	40.5	31.9	20.0	24.0	24.0	73.0	71.0	00.7	00.0	
North and Central Asia		=0.4			0.4.0	40.0		40.0	=		=	=	
Armenia	67.6	56.4	50.5	47.5	61.3	49.0	44.1	42.3	74.6	64.9	58.3	54.0	
Azerbaijan	58.5	57.0	58.3	60.5	52.2	49.7	51.9	55.2	65.3	65.0	65.4	66.5	
Georgia	60.4	57.7	55.5	51.7	59.1	54.4	47.5	41.5	62.0	61.7	64.9	64.0	
Kazakhstan	62.8 58.7	60.2 57.5	60.1 57.2	63.8 58.1	54.6 51.1	52.3 49.6	53.6 48.6	58.7 49.2	72.0 66.9	69.2 65.9	67.6 66.4	69.7 67.6	
Kyrgyzstan Russian Federation	58.4	54.1	52.6	54.8	52.3	49.0	46.5	48.9	65.6	62.7	60.0	62.2	
Tajikistan	54.4	51.2	49.1	47.5	45.0	42.5	41.3	40.6	64.0	60.0	57.0	54.7	
Turkmenistan	57.6	57.6	59.6	59.0	52.0	51.2	53.3	53.6	63.5	64.5	66.4	64.9	
Uzbekistan	55.9	54.3	55.7	57.0	48.5	46.7	48.5	50.2	63.8	62.3	63.3	64.1	
Pacific	00.0	0 110	00	0.10	10.0	1011	10.0	00.2	00.0	02.0	00.0	0	
American Samoa													
Cook Islands													
Fiji	60.7	60.7	60.7	62.0	46.0	46.0	46.5	48.4	75.2	75.3	74.7	75.6	
French Polynesia													
Guam													
Kiribati													
Marshall Islands													
Micronesia (F.S.)													
Nauru													
New Caledonia													
Niue													
Northern Mariana Is.													
Palau New Cuinea	70.7	60.4	70.0	71.1	60.4	60.4	60.4	60.6	70.0	70.4	74.0	70.6	
Papua New Guinea Samoa	70.7	69.1	70.2	71.1	69.1	68.1	69.1	69.6	72.3	70.1	71.3	72.6	
Samoa Solomon Islands	65.8	65.8	64.8	65.5	53.4	52.3	51.9	51.6	77.5	78.5	77.0	78.6	
Tonga	55.0	00.0	0-7.0	00.0	55.4	02.0	01.0	01.0	71.5	70.0	77.0	70.0	
Tuvalu													
Vanuatu													
ESCAP Developed Economies													
Australia	56.7	56.0	57.1	57.3	46.8	47.0	49.0	50.8	66.8	65.4	65.5	64.2	
Japan	62.5	59.2	56.9	54.5	49.6	46.1	49.0	42.8	76.1	73.4	70.6	67.3	
New Zealand	56.9	58.5	59.1	62.1	48.6	49.7	51.3	55.8	65.5	68.0	67.4	68.9	
ESCAP	66.1	64.8	63.4	62.3	53.1	51.4	50.0	48.9	72.7	72.1	71.2	70.5	
LLDC	58.7	57.0	57.1	58.3	47.5	45.2	45.8	47.4	70.5	69.5	69.1	69.7	
LDC	71.2	69.2	67.9	66.7	58.6	54.9	53.8	52.3	83.6	83.1	81.8	80.9	
SIDS	66.2	64.6	65.0	65.0	56.6	55.3	56.8	56.9	75.6	73.6	73.1	73.0	
ASEAN	67.6	66.5	66.1	65.5	55.6	54.3	54.1	54.0	79.8	78.9	78.3	77.4	
SAARC	59.5	58.1	57.1	56.2	36.3	34.8	33.8	33.6	64.7	64.2	64.4	64.8	
Central Asia	59.3	56.6	56.6	57.6	52.4	49.4	49.6	51.1	66.7	64.6	64.3	64.7	
Low-income	61.1	59.7	58.8	57.9	40.2	38.9	37.9	37.7	66.0	65.5	65.6	65.9	
Middle-income	69.9	68.8	67.5 57.1	66.2	61.7	60.1	58.8	57.4 45.1	77.9	77.4	76.1	74.9	
High-income	61.2	59.1	57.1	55.9	48.6	46.4	45.4	45.1	74.4	72.5	69.7	67.7	
Africa	62.4	62.3	61.2	61.4	49.0	49.1	48.0	48.1	76.1	76.1	74.9	75.2	
Latin America & Carib.	56.9	58.3	58.4	58.8	37.6	41.3	42.9	45.6	76.8	76.1	74.8	72.9	
North America	61.1	60.0	61.3	60.3	53.1	52.5	54.1	53.9	69.6	68.2	69.2	67.1	
Europe	53.6	49.5	49.6	49.5	43.5	40.4	41.1	42.1	83.7	77.5	76.8	75.0	
Other Asia-Pacific	64.4	63.5	62.0	61.4	34.7	35.1	34.8	35.9	92.6	90.3	87.9	86.0	
World													

15.4 Unemployment rate

		To	tal			Fen	nale		Male				
			our force			of female		rce			labour fo		
	1990	2000	2004	2005	1990	2000	2004	2005	1990	2000	2004	2005	
East and North-East Asia													
China	2.5	3.1	4.2	4.2									
DPR Korea	4.0	4.0	6.0	F.C	1.0	4.0	F. C	4.4	1.0	F.C	7.0	6.6	
Hong Kong, China Macao, China	1.3 3.0	4.9 6.5	6.8 4.8	5.6 4.0	1.3 4.3	4.0	5.6 3.7	4.4 3.4	1.3 2.0	5.6 8.8	7.8 5.7	6.6 4.6	
Mongolia	3.0	17.5	4.0	4.0	4.3	16.5	3.1	3.4	2.0	18.3	5.7	4.0	
Republic of Korea	2.5	4.4	3.7	3.7	1.8	3.6	3.4	3.4	2.9	5.0	3.9	4.0	
South-East Asia	2.0		0.1	0.7	1.0	0.0	0.1	0.1	2.0	0.0	0.0	1.0	
Brunei Darussalam													
Cambodia		2.5				2.8				2.2			
Indonesia		6.1	9.9	10.3		2.0	12.9	13.6		2.2	8.1	8.3	
Lao PDR		0	0.0	1.4			.2.0	1.4			0	1.4	
Malaysia	4.7	3.0	3.5			3.1				2.9			
Myanmar	6.0				8.8				4.7				
Philippines	8.1	10.1	10.9	7.4	9.8	9.9	11.7	7.3	7.1	10.3	10.4	7.4	
Singapore	1.7		5.3	4.2	1.4		5.3	4.9	1.9		5.4	3.7	
Thailand	2.2	2.4	1.5	1.3	2.4	2.3	1.4	1.2	2.0	2.4	1.6	1.5	
Timor-Leste													
Viet Nam		2.3	2.1			2.1	2.4			2.4	1.9		
South and South-West Asia													
Afghanistan				8.5				9.5				7.6	
Bangladesh		3.3				3.3				3.2			
Bhutan													
India		4.3	5.0	4		4.1	5.3	4=		4.4	4.9		
Iran (Islamic Rep. of)				11.5				17.1				10.1	
Maldives		2.3				3.4				1.7			
Nepal Pakistan	2.6	7.2	7.4	7.7	0.7	15.8	13.0	12.8	2.8	5.5	6.2	6.6	
Sri Lanka	14.4	7.4	8.5	7.7	23.5	11.2	13.6	11.9	9.1	5.4	6.0	5.5	
Turkey	8.0	6.5	10.3	10.3	8.5	6.3	9.7	10.3	7.8	6.6	10.5	10.3	
	0.0	0.5	10.5	10.5	0.5	0.5	3.1	10.5	7.0	0.0	10.5	10.5	
North and Central Asia													
Armenia				0.0				0.5				7.0	
Azerbaijan		10.8	12.6	8.6 13.8		10.5	11.7	9.5 12.6		11.1	13.4	7.6 14.8	
Georgia Kazakhstan		12.8	8.4	13.0		10.5	9.8	12.0		11.1	7.0	14.0	
Kyrgyzstan		12.0	8.5				9.3				8.0		
Russian Federation		9.8	7.9			9.4	8.0			10.2	7.8		
Tajikistan		0.0	7.5			5.4	0.0			10.2	7.0		
Turkmenistan Uzbekistan													
Pacific													
American Samoa													
Cook Islands													
Fiji	6.4												
French Polynesia													
Guam	2.2												
Kiribati													
Marshall Islands				50.0				0.0				0.0	
Micronesia (F.S.)													
Nauru													
New Caledonia													
Niue													
Northern Mariana Is.													
Palau Cuinas	7 7	2.0			F 0	4.0			0.0	4.0			
Papua New Guinea Samoa	7.7	2.9			5.9	1.3			9.0	4.3			
Solomon Islands													
Tonga													
Tuvalu													
Vanuatu													
ESCAP Developed Economies													
Australia	6.9	6.3	5.5	5.1	7.2	6.0	5.7	5.3	6.7	6.5	5.4	4.9	
Japan	2.1	4.8	4.7	4.4	2.2	4.5	4.4	4.2	2.0	5.0	4.9	4.6	
New Zealand	7.8	5.9	3.9	3.7	7.3	5.8	4.4	4.0	8.1	6.1	3.5	3.5	
ESCAP		5.1	5.8										
LLDC													
LDC													
SIDS	5.3	4.2			4.4	3.3			5.9	4.7			
ASEAN		5.2	6.7	6.4			7.7	7.4			6.1	5.7	
SAARC		4.5	5.3			4.8	6.1			4.4	5.1		
Central Asia			5 0				- 1			4.0	4.0		
Low-income		4.4	5.0	0.0		4.4	5.4			4.3	4.8		
Middle-income	4.3	5.8	6.9	6.8	0.0	4 =	4.4	4.0	c =	- 1	4.0		
High-income	2.7	4.9	4.6	4.4	2.6	4.5	4.4	4.2	2.7	5.1	4.8	4.5	
Africa													
_atin America & Carib.	5.6		8.6		6.8		11.1		5.0		6.8		
North America	5.9	4.3	5.7	5.3	5.8	4.4	5.6	5.2	5.9	4.2	5.8	5.3	
Europe		9.4	9.2	8.9		10.5	9.9	9.5		8.4	8.6	8.3	
Other Asia-Pacific													

15.5 Youth unemployment rate

			То	tal			Female youth unemployment rate								
				ce aged							jed 15-24				
	1990	1995	2000	2003	2004	2005	1990	1995	2000	2003	2004	200			
ast and North-East Asia	0.0						4.0								
China DPR Korea	8.0						1.0								
	3.4	6.9	11.2	15.0	12.2	10.9	3.3	5.9	10.4	11.5	9.1	8.			
Hong Kong, China Macao, China	3.4	6.1	9.9	12.4	10.7	8.2	3.3	4.3	6.7	7.8	7.4	5.			
Mongolia		0.1	22.8	12.4	10.7	0.2		4.0	23.0	7.0	7.4	J.			
Republic of Korea	7.0	6.3	10.2	9.6	10.0	10.2	5.5	5.3	8.5	8.5	8.9	9.			
·	7.0	0.0	10.2	5.0	10.0	10.2	0.0	0.0	0.0	0.0	0.0	0.			
South-East Asia Brunei Darussalam															
Cambodia															
Indonesia		20.0													
Lao PDR		5.0						3.9							
Malaysia		0.0	8.3					0.0	8.3						
Myanmar															
Philippines	15.4	16.1	21.2	20.1	21.7	16.4	19.2	19.1	23.6	23.2	25.9	18.			
Singapore		5.0	4.7	7.8		5.2		5.5	5.6	9.5		6.			
Thailand	4.3		6.6	5.0	4.5	4.8	4.2		6.0	5.1	4.3	4.			
Timor-Leste															
Viet Nam			4.8	4.8	4.6				4.6	5.2	4.9				
South and South-West Asia															
Afghanistan															
Bangladesh			10.7	6.6					10.3	5.8					
Bhutan															
India			10.1		10.5				10.2		10.8				
Iran (Islamic Rep. of)						23.1						32.			
Maldives		1.9	4.4					3.0	5.1						
Nepal															
Pakistan	5.1	8.9	13.3		11.7		1.3	18.1	29.2	c -	14.9				
Sri Lanka	33.3	32.8	23.6	27.2	28.9	26.2	46.9	41.3	30.9	36.2	39.8	37.			
Turkey	16.0	15.6	13.1	20.5	19.7	19.3	15.0	13.1	11.9	18.9	18.9	19.			
North and Central Asia															
Armenia															
Azerbaijan															
Georgia			21.1	24.9	28.3	28.3			20.5	31.7	33.3	30.			
Kazakhstan				14.5	14.3					16.4	15.7				
Kyrgyzstan		00.4						04.0							
Russian Federation		20.4						21.6							
Tajikistan															
Turkmenistan Uzbekistan															
Pacific															
American Samoa															
Cook Islands															
Fiji															
French Polynesia															
Guam Kiribati															
Marshall Islands															
Micronesia (F.S.)															
Nauru															
New Caledonia															
Niue															
Northern Mariana Is.															
Palau															
Papua New Guinea			5.3												
Samoa															
Solomon Islands															
Tonga															
Tuvalu															
Vanuatu															
ESCAP Developed Economies															
Australia	13.2	14.4	11.8	11.6	11.7	10.5	12.4	14.0	11.0	11.1	11.1	10.0			
Japan	4.3	6.1	9.2	10.1	9.5	8.7	4.1	6.1	7.9	8.6	8.3	7.			
New Zealand	14.1	11.9	13.2	10.2	9.3	9.4	13.2	11.8	12.0	10.4	10.1	9.			
ESCAP															
LLDC															
LDC															
SIDS															
ASEAN															
SAARC															
Central Asia															
Low-income															
Middle-income															
High-income															
Africa															
_atin America & Carib.															
North America															
Europe															
Other Asia-Pacific															

15.6 Employment by status

		Empl	oyees			Empl	oyers		Other self-employed				
		of total e	employme			of total e		ent		of total e	employme	ent	
	1990	1995	2000	2005	1990	1995	2000	2005	1990	1995	2000	200	
East and North-East Asia													
China													
DPR Korea													
Hong Kong, China		89.2	89.5	87.8		5.4	4.9	4.5		5.4	5.7	7.7	
Macao, China			88.2	89.5			3.4 1.3	4.0			8.4	6.5	
Mongolia Republic of Korea	60.5	62.6	41.4 63.1	66.4	28.0	27.9	6.9	7.3	11.4	9.6	57.3 30.0	26.3	
	60.5	02.0	03.1	00.4	20.0	21.9	0.9	1.3	11.4	9.0	30.0	20.0	
South-East Asia													
Brunei Darussalam			45.0				0.0				0.4.0		
Cambodia			15.2				0.2				84.6		
Indonesia		0.7	32.8			0.0	2.3			00.4	64.9		
Lao PDR		9.7 72.6	74.3			0.2 2.5	3.0			90.1 24.9	22.8		
Malaysia Myanmar		12.0	74.3			2.5	3.0			24.9	22.0		
Philippines				50.3				4.5				45.1	
Singapore		88.5	89.6	30.3		5.0	5.8	4.5		6.6	4.6	45.	
Thailand	28.4	35.7	39.6		1.2	2.9	3.3		70.3	61.4	57.1		
Timor-Leste	20.4	55.1	55.0		1.2	2.3	0.0		70.5	01.4	57.1		
Viet Nam			18.7				0.2				81.1		
			10.7				0.2				01.1		
South and South-West Asia													
Afghanistan			45.5				0.0				040		
Bangladesh			15.5				0.2				84.3		
Bhutan													
India													
Iran (Islamic Rep. of)		20.4	00.0			E 4	4.0			EC F	67.0		
Maldives		38.4	28.2			5.1	4.0			56.5	67.9		
Nepal Pakistan		34.1	35.6	37.9		1.0	0.8	0.9		64.9	63.6	61.2	
Sri Lanka		34.1	33.0	31.9		1.0	0.0	0.9		04.9	03.0	01.2	
Turkey	56.4	59.3	48.6	54.2			5.1	5.1	43.6	40.7	46.3	40.7	
	00.4	00.0	40.0	04.2			0.1	0.1	40.0	40.7	40.0	40.7	
North and Central Asia													
Armenia													
Azerbaijan			.= =								0.1.0		
Georgia			37.5	34.5			1.5	1.1			61.0	64.4	
Kazakhstan													
Kyrgyzstan		00.0	00.0	00.0		0.4	0.0	4.0		0.4	0.0	0.5	
Russian Federation		93.2	89.9	92.2		0.4	0.9	1.3		6.4	9.2	6.5	
Tajikistan													
Turkmenistan													
Uzbekistan													
Pacific													
American Samoa													
Cook Islands													
Fiji													
French Polynesia													
Guam													
Kiribati Marshall Islands													
Micronesia (F.S.)													
Nauru													
New Caledonia													
Niue													
Northern Mariana Is.													
Palau													
Papua New Guinea													
Samoa													
Solomon Islands													
Tonga													
Tuvalu													
Vanuatu													
ESCAP Developed Economies													
Australia	84.9	84.6	85.9	87.0	4.8	4.4	3.7	3.1	10.3	11.0	10.4	9.9	
Japan	77.6	81.7	83.3	85.3	3.1	3.0	2.8	2.6	19.3	15.3	13.8	12.2	
New Zealand	98.5	79.0	79.2	81.4	J. I	8.2	7.1	6.5	1.5	12.8	13.6	12.2	
TOW Zoulding	30.0	13.0	13.2	01.4		0.2	7.1	0.0	1.0	12.0	10.0	12.0	
ESCAP													
LLDC													
LDC													
SIDS													
ASEAN			35.4				2.6				62.0		
SAARC													
Central Asia													
Low-income													
Middle-income													
High-income	75.6	78.3	79.6	81.3	8.2	8.4	4.0	3.9	16.2	13.3	16.4	14.8	
Africa													
Latin America & Carib.	68.6	61.6			5.8	4.4			25.6	34.0			
North America	98.2	98.2	98.2	98.2	1.5	1.6	1.7	1.7	0.3	0.2	0.1	0.1	
	00.2				1.0				0.0				
		82 4	83 N	84 N		6 7	6.8	72		10 9	10.2	× ,	
Europe Other Asia-Pacific		82.4	83.0	84.0		6.7	6.8	7.2		10.9	10.2	8.8	

15.7 Gender equality in the labour market

	Wo		men rat yment entage	io in			nen rati e emplo		Women to men employers Percentage					
	1991	1995	2000	2006	1990	1995	2000	2005	1990	1995	2000	200		
East and North-East Asia	1001		2000	2000	1000	1000	2000	2000	1000	1000	2000			
China	82.6	82.2	81.7	81.6										
DPR Korea	68.1	66.2	67.4	67.6										
Hong Kong, China	59.2	64.2	74.8	77.8	57.4	63.6	73.0	83.3		14.8	16.8	21.9		
Macao, China	70.2	76.0	86.5	87.2	69.3	76.9	89.3	91.0		11.0	13.8	22.		
Mongolia	69.2	67.5	68.7	68.0	00.0	92.1	101.8	113.1			38.9			
Republic of Korea	64.8	65.7	68.5	69.3	65.6	65.0	68.7	70.2	37.5	39.7	22.0	25.3		
·	0	00	00.0	00.0	00.0	00.0	00		01.10	00				
South-East Asia	40.2	EO C	52.2	E4.0										
Brunei Darussalam	49.3 109.1	50.6		51.6			98.4				11.7			
Cambodia Indonesia	60.7	106.2 60.1	105.3 59.7	105.2	62.3	55.2	59.3	54.5			11.7			
				59.4	62.3		59.3	54.5		35.0				
Lao PDR	69.1	70.1	69.1	69.3	FF 0	61.1	F7.0				44.4			
Malaysia	53.0	52.3	54.2 81.3	54.2 81.4	55.9	54.3	57.6			11.0	11.1			
Myanmar	80.9	80.9		62.2	92.6	83.8	84.1	85.2				25.		
Philippines	55.3 63.8	58.0 63.2	59.7 66.6	64.2	83.6	63.6	65.2	71.5		19.2	24.5	25.		
Singapore Thailand	86.3	81.6	84.8	84.2	83.0	78.7	85.4		28.3	24.9	30.3			
Timor-Leste	59.2	58.3	62.3		03.0	10.1	03.4	91.9	20.3	24.9	30.3			
			94.3	63.3			93.2				55.4			
Viet Nam	93.5	94.1	94.3	93.1			93.2				55.4			
South and South-West Asia														
Afghanistan	34.7	34.7	35.0	34.8										
Bangladesh	66.1	60.7	59.9	60.0	17.1		30.6				12.8			
Bhutan	33.9	33.9	40.0	39.9										
India	39.6	39.1	38.5	38.7										
Iran (Islamic Rep. of)	23.8	30.1	38.6	39.5				20.3						
Maldives	25.5	34.6	48.3	50.8		46.3	44.0			14.9	12.5			
Nepal	59.5	60.8	63.4	64.0										
Pakistan	27.5	29.4	29.7	30.5	7.1	8.1	7.9	10.8		3.4	2.1	1.		
Sri Lanka	46.6	42.8	46.4	45.7		44.4								
Turkey	42.6	39.3	35.7	37.3	16.7	16.9	19.9	21.5			4.0	4.		
North and Central Asia														
Armenia	91.4	89.0	92.0	93.6										
Azerbaijan	87.7	84.2	88.1	88.6			77.3	96.6						
Georgia	110.1	103.7	86.6	89.6			75.2	80.8			13.6	23.		
Kazakhstan	84.0	85.8	91.5	93.4				00.0			.0.0			
Kyrgyzstan	82.8	81.5	78.6	77.9			74.7							
Russian Federation	94.6	91.1	93.9	95.1			99.9	102.1		24.0	40.3	66.		
Tajikistan	73.1	72.8	73.8	75.2										
Turkmenistan	87.0	84.7	85.5	86.4										
Uzbekistan	80.4	79.2	80.3	80.4										
Pacific														
American Samoa														
Cook Islands														
Fiji	60.1	60.1	61.5	61.1										
French Polynesia	00.1	00.1	01.5	01.1										
Guam														
Kiribati														
Marshall Islands														
Micronesia (F.S.)														
Nauru														
New Caledonia														
Niue														
Northern Mariana Is.														
Palau														
Papua New Guinea	88.5	92.2	94.0	94.2										
Samoa	00.0	JZ.Z	50	57.2										
Solomon Islands	64.8	62.7	63.5	63.0										
Tonga	00		30.0	20.0										
Tuvalu														
Vanuatu														
ESCAP Developed Economies	74.4	75.0	70.0	70.7	70.4	77.0	04.0	00.4	40.5	40.7	F0.0	F.0		
Australia	71.4	75.3	78.8	79.7	73.1	77.6	81.0	83.4	46.5	48.7	50.0	50.		
Japan Naw Zasland	68.8	67.8	68.6	69.1	66.8	67.1	68.4	70.7	20.6	22.9	22.1	21.		
New Zealand	77.9	78.7	82.7	83.4	81.9	83.9	87.7	89.1		41.8	40.8	44.		
ESCAP	65.5	64.6	64.0	64.1										
LLDC	70.4	68.6	69.9	70.4										
LDC	68.5	65.0	64.8	64.9										
SIDS	72.2	73.3	76.6	75.7										
ASEAN	71.0	70.3	70.8	70.8	72.9	67.3	70.9	70.2						
SAARC	41.5	40.8	40.2	70.8 40.5	12.9	07.3	70.9	10.2						
Central Asia			84.6											
	85.4 46.9	84.0		85.5 46.1										
Low-income	46.9	46.3	45.9 76.6	46.1										
Middle-income	77.7	76.9	76.6	76.3	67.0	67.0	60.0	70.5	20.4	25.0	04.4	0.5		
High-income	67.9	67.9	69.8	70.4	67.0	67.6	69.9	72.5	32.4	35.0	24.4	25		
Africa	66.5	66.7	66.2	66.0										
∟atin America & Carib.	50.8	56.8	60.3	60.8	61.8	68.4				20.7				
North America	80.9	83.1	84.4	84.9	84.6	87.3	88.8	88.0						
Europe	73.6	75.8	77.6	78.4		74.0	76.8	80.7		42.3	39.0	45.		
Other Asia-Pacific	33.6	34.7	35.5	35.7										